

UNITE HERE LOCAL 25 AND HOTEL ASSOCIATION OF WASHINGTON, D.C. PENSION FUND

Report of Summary Plan Information

2012 Plan Year

EIN 52-6051390

Notice to Contributing Employers and Employee Organizations

The following notice is intended to provide a summary of plan information to employers and employee representatives regarding the UNITE HERE Local 25 and Hotel Association of Washington, D.C. Pension Fund (the "Fund" or the "Plan") as required by the Pension Protection Act of 2006, with respect to the plan year that began January 1, 2012 and ended December 31, 2012 (the "Plan Year"). The information given is required to be furnished by law under ERISA section 104(d).

(A) Contribution Schedules and Benefit Formulas: Employers contribute to the Fund based on a contribution rate that is set forth in each employer's collective bargaining agreement or participation agreement. The monthly benefit at normal retirement age for participants retiring during the Plan Year is \$21.25 multiplied by the number of years of credited benefit service. Effective January 1, 2013, the monthly accrual rate was increased for any active participant to \$30 for all years of credited benefit service.

(B) The number of employers obligated to contribute to the Fund for the Plan Year: 37

(C) Employers of participants employed at the following locations contributed more than 5 percent of the total contributions to the Fund during the Plan Year:

- Marriott Wardman Park
- Washington Hilton Hotel and Towers
- Hyatt Regency Washington on Capitol Hill
- Omni-Shoreham Hotel
- Renaissance Mayflower Hotel
- Capital Hilton

(D) The number of participants for whom no contributions were made to the Fund by any contributing employer for the Plan Year and the two preceding plan years is:

- (1) The Plan Year: 186
- (2) The plan year ending December 31, 2011: 192
- (3) The plan year ending December 31, 2010: 192

Only those participants whose employers or former employers had withdrawn from the plan by the beginning of the relevant plan year are included in these numbers. Any participants whose employers had not withdrawn from the plan are not included, even if, in the relevant year, no contributions were made by the employer on behalf of those participants. Also, deferred vested

and retired participants of employers that have not withdrawn from the Plan are not included in these numbers.

- (E) The Fund actuary certified that the Fund was not in critical or in endangered status for the Plan Year.
- (F) No employers withdrew from the Plan during the preceding (2011) Plan Year. Therefore, the amount of withdrawal liability that was assessed in 2011 was \$0.
- (G) The Fund has not merged with, or received any assets or liabilities from, any other plan during the Plan Year.
- (H) The Fund has not sought or received an amortization extension under Section 304(d) of ERISA or Section 431(d) of the Internal Revenue Code for the Plan Year. The Fund has not used the shortfall funding method for the Plan Year.

As a contributing employer or participating employee organization you have the right to request a copy of the Fund's Annual Report, Summary Plan Description, and Summaries of Material Modifications. You are entitled to only one of each such document in every 12-month period and the Fund may charge for the cost of providing such documents (including copying and postage.) You may contact the Fund office for such information: UNITE HERE Local 25 and Hotel Association of Washington, D.C. Pension Fund, 911 Ridgebrook Road, Sparks, Maryland 21152-9451